

Date : April 19, 2023

To : Vijay Tymms, UCU Branch Head, Imperial College
From : Jonathan Pinto, Associate Professor, Imperial College Business School
Subj : Report on my attendance at Special HE Sector Conference, April 19, 2023

Thanks very much for giving me the opportunity to attend this conference. I found it extremely useful in understanding our procedures and the issues that we are dealing with at the moment. I also want to thank Roddy Slorach for meeting with me yesterday, to prep me for the meeting, and for being available on WhatsApp for consultation. I had prepped myself by reading the motions ahead of time, but some were quite tricky to understand, so Roddy's guidance was invaluable. All the motions on the agenda were not covered. The Table below summarizes the motions that were voted on, how I voted on each one, and the decision.

#	Subject	JP Vote	Decision
1	Procedural 1 (Principles of Conduct)	FOR	PASSED
2	Procedural 2 (Adoption of CBC Report)	FOR	PASSED
3	HE1 Solidarity	AGAINST	FELL
4	HE2 (do it in 2 parts?) Coupling USS & 4 Fights	FOR	PASSED
5	HE2 Part i	AGAINST	FELL
6	HE2 Part ii	FOR	PASSED
7	HE3 Decoupling	FOR	PASSED
8	L1 Marking and Assessment Boycott (MAB)	AGAINST	FELL
9	HE4 Supporting a MAB - REMIT	AGAINST	FELL
10	HE4 Supporting a MAB	FOR	PASSED
11	HE5 Industrial Action: MABs, strikes, BDMs	FOR	PASSED
12	HE6 Responding to 100% MAB deductions	FOR	PASSED
13	HE7 Winning Four Fights - In Parts?	ABSTAIN	PASSED
14	HE7 Winning Four Fights - 2A	ABSTAIN	PASSED
15	HE7 Winning Four Fights - 2B	ABSTAIN	PASSED
16	HE7 Winning Four Fights - 2C	ABSTAIN	PASSED
17	HE7 Winning Four Fights - 2D	ABSTAIN	FELL
18	HE7 Winning Four Fights 2A + 2B +2C	ABSTAIN	PASSED
19	HE8 Casualization - which version	ABSTAIN	PASSED
20	C4 Casualization	ABSTAIN	PASSED
21	HE9 Consulting on UUK, escalation with UCEA		
22	HE10 Restoring trust and value to USS	FOR	PASSED
23	HE10A1 Restoring trust and value to USS	AGAINST	PASSED
24	HE11 Restore USS benefits in full	FOR	PASSED
25	HE12 Meaningful consultation	FOR	PASSED
26	HE13 Informed decision-making	FOR	PASSED
27	HE14 Formal consultation - REMIT	FOR	PASSED

Let me know if you need any more information.

Kind regards,

Jonathan