

Imperial College UCU Hardship Fund - Guidance for Members of UCU

1. The Imperial College UCU Hardship Fund will be used to support Imperial College UCU members in the USS dispute. All claims must include your UCU membership number, which will be confirmed by the treasurer with central UCU.
2. The Imperial College UCU Hardship Fund will support as many members as possible for the first 3 days of strike action only. Members are encouraged to apply to the national UCU Fighting Fund from the 4th day of action onwards.
3. We would like to help as many members as possible and therefore there is a maximum daily compensation of £50 per day, up to £150 for the 1st three days of strike action called by UCU. The branch would politely ask members to only claim from the hardship fund if necessary. This will allow us to help those most affected by the loss of pay.
4. Claims from Imperial College staff on lower paid and insecure contracts will be given priority.
5. Members must apply for compensation within 3 months of losing pay from their wages. No claims will be accepted after the three month deadline.
6. Members must provide a copy of their payslip, showing the deduction of wages as a result of strike action. No claims will be considered unless a copy of your payslip is provided.
7. Please use the application form on our website: <http://ucu.imperial.ac.uk/>. Please submit the form, and a scanned copy of your payslip, to j.chaffin@imperial.ac.uk. All details on this form, including the copy of your payslip, will be kept confidential by the Imperial College UCU treasurer. The details of all claims will be kept on record for audit purposes.
8. Members who are in arrears on their UCU membership fees will not be permitted to claim from the hardship fund.
9. All claims will be assessed by three Imperial College UCU representatives, chaired by the Imperial College UCU treasurer, Jo Chaffin. The same panel will oversee all payments made from the Hardship Fund.
10. Payments will be made by cheque, made payable to the UCU member.
11. For all queries, please contact Jo Chaffin (j.chaffin@imperial.ac.uk).

Eligibility Criteria

1. Be a current, and fully paid all membership fees, of UCU.
2. Have taken part in strike action as a result of the recent USS dispute.
3. Have been docked pay for participating in the strike action.
4. Completing the application form and supplying proof of loss of earnings, by emailing a copy of your payslip.

The panel will take into consideration the following criteria when prioritising claims:

- I. Type of contract
- II. Salary Band & Spinal Point
- III. Number of days claiming for

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